



Club Success Plan

Program Year 2022-2023

Club Number 822866

The Club Success Plan is a helpful tool to assist your club in achieving Distinguished status. This plan is broken into five sections, along with an area to list contributing members and a list of created action items. With a solid plan and teamwork, your club will be Distinguished or better in no time!

Goals to Achieve

Achievement	Recognition Earned
Achieve five of 10 goals	Distinguished Club
Achieve seven of 10 goals	Select Distinguished Club
Achieve nine of 10 goals	President's Distinguished Club

The Distinguished Club Program (DCP) comprises 10 goals for your club to earn each program year to achieve one of three Distinguished levels. This Club Success Plan will be used as your guide to becoming Distinguished. Incorporating Moments of Truth into your club meetings will help get your club on track to being Distinguished or higher.!

The 10 goals of the DCP have been placed into four groups:

Education

1. Four Level 1 awards achieved
2. Two Level 2 awards achieved
3. Two more Level 2 awards achieved
4. Two Level 3 awards achieved
5. One Level 4, Path Completion, or DTM award achieved
6. One more Level 4, Path Completion, or DTM award achieved

Membership

7. Four new, dual, or reinstating members
8. Four more new, dual, or reinstating members

Training

9. A minimum of four club officer roles trained during each of the two training periods

Administration

10. On-time payment of membership dues accompanied by the names of eight members (at least three of whom must be renewing members) for one period and on-time submission of one club officer list

Committee Values

1. Club Executive Committee Values

What are the Club Executive Committee's values?

1. Personal Networking: Get To Know Our Members {what do they want to achieve, how can we help, how can they help when needed}; 2. Create a successful Mentorship program - support individualistic development; 3. Being actively visible via professional and social media platforms 'we are a public speaking club'; 4. Meet socially on a monthly basis - support the networking of current, new, and past members; 5. Simplicity, professionalism, positive mood; 6. Support the digital environment; 7. Be open to a workshop and social work ideas; 8. Maintain a good relationship with HAU/HAEC: Find a successful way to gain HAU students as guests/members

2. Club Executive Committee Interactions

How will decisions be made?

We decide by consensus on most subjects; 5:2 - where one of the five officers has to be the president. If a task is assigned to an individual or a number of individuals, they have the deciding power but shall respect the president's opinion.

How will the Club Executive Committee resolve differences of opinion?

Discuss until we find a middle ground or agree to disagree. Respect past experience of officers. Trust that it is possible to find a solution to everything. We agree to operate under a structure of mutual listening, patience and balance. We are one team.

How will the Club Executive Committee be held accountable for its responsibilities?

Regular self-evaluation and self-reflection on criteria set according to goals, position and audience response. Annual evaluation and feedback from your collaborators. Accept and rethink any ad-hoc feedback from your collaborators.

Committee Values

3. Member Engagement

When was the last time the club conducted Moments of Truth?

The topic of the moments of truth has been opened during the first executive HAU officers club meeting - 3 September 2022.

On a scale of 1 to 5 how beneficial was Moments of Truth?

Not beneficial ✓ Very beneficial

On a scale of 1 to 5 how motivated are members to attend club meetings?

Not at all motivated ✓ Extremely motivated

On a scale of 1 to 5 how motivated are members to sign up for meeting roles?

Not at all motivated ✓ Extremely motivated

If your club scored two or less in the above two questions, what factors led to the club scoring itself?

What strategies will your club use to ensure members consistently attend club meetings and take roles?

promotion,
personal- friendly- safe approach
mentorship

Education Goals

1. Member Progress Worksheet

Use the below table to plan out how you and your club can attain the education goals.

Goal/Award	Member Name
Goal 1	
Level 1	<u>Learn what members need to accomplish and have a plan to help them.</u>
Level 1	<u>Have all members give their icebreaker speech on the first month after their registration.</u>
Level 1	<u>Have a first mentoring session with the VPE.</u>
Level 1	<u></u>
Goal 2	
Level 2	<u>Once this level is complete, members should have a discussion with the VPE, and then a r</u>
Level 2	<u></u>
Goal 3	
Level 2	<u>Have at least one candidate for the International Competition ready in the categories of int</u>
Level 2	<u>Every member has at least one mentee once they complete level 2.</u>
Goal 4	
Level 3	<u>Help members with their tasks if they are demanding.</u>
Level 3	<u></u>
Goal 5	
Level 4, Path Completion, or DTM	<u>Help members, who serve the area maintain their DTM (Georgia)</u>
Goal 6	
Level 4, Path Completion, or DTM	<u>Help members, who serve the area maintain their DTM (Georgia)</u>

Education Goals

2. Strategies and Tactics

What obstacles keep members from completing projects?

Lack of knowledge regarding Toastmasters' procedures and its benefits.

Suggested Solution

- We have created and distributed a Basic Guide made by the VPE

Suggested Solutions

- Poor time management skills
- Mentors need to reinforce management skills.
- Have a workshop on time management.

What are some ways to motivate members to progress through the education program?

Through mentorship, members will have a plan connected to their personal and professional goals.

Have DTMs giving speeches in our club.

Have a self-awareness workshop.

Have team-building activities. The more we work as a team, the more we will help people not to stay behind.

3. Education Engagement

On a scale of 1 to 5 how familiar are members with the Pathways learning experience?

Not at all familiar



Extremely familiar

How does your club promote Pathways?

The VPE explicitly describes pathways in the first mentoring session with the members.

New Members are registered on their first mentoring session with the VPE.

How will your club prepare its new members to work in Pathways? Who will be responsible for showing them around Base Camp?

The VPE will ensure members get registered (toastmasters.org - pathways, base camp; and the EasySpeak), have goals and some initial plan enhancing their skills, and know what to ask of a mentorship program.

Then members can either find a mentor through the club or through Odyssey.

Membership Goals

1. Qualifying Requirement

For your club to be eligible to participate in the recognition program, your club must have either 20 paid members or a net growth of at least five new members as of June 30.

Membership base as of July 20

Membership goal by June 30 25-30

2. Strategies and Tactics

What is your club's plan to motivate its current members to renew?

Talk to each person individually - show interest, respect, and support.

What is your club's plan to gain new members?

1. Promote the public speaking club; 2. Build a more friendly user site. (Accomplished),
3. Participate in Fall (Accomplished) and Spring Club Fairs at Hellenic American College / University; 4. Regular emails from the VPE about upcoming meetings;
5. Have members give workshops for free on various occasions; 6. Have members participate in voluntary tasks regarding what we do in Toastmasters;
7. Make all meetings enjoyable, and meet challenges for all levels; 8. Friendly and supportive attitude towards members and guests.

Training Goals

1. Club Officer Training Progress

Which officers will attend training?

Officer Title	Name(s)	Round 1 (June - August)	Round 2 (November - February)
Club President	<u>Jana Poliacikova</u>		✓
VP Education	<u>Vasiliki Xyfteri</u>	✓	✓
VP Membership	<u>Ioanna Margaroni</u>	✓	✓
VP Public Relations	<u>Nikos Kolokatsis</u>		✓
Club Secretary	<u>Antonis Hontzeas</u>	✓	✓
Club Treasurer	<u>Anotnis Hontzeas</u>	✓	✓
Sergeant at Arms	<u>Despina Sideri</u>	✓	✓

2. Strategies and Tactics

What are some ways to motivate officers to attend an officer training session?

Meet on a regular basis. Listen to all ideas and obstacles, and help to resolve them.

Add some quality and fun moments as a team-building spirit. Recognize all the work done.

Administration Goals

1. Assign Responsible Party

Decide who will be responsible for submitting the following two items to World Headquarters on time.

Membership Dues Anotnis Hontzeas



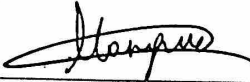

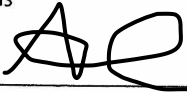



Officer List Jana Poliacikova

2. Strategies and Tactics

What obstacles does your club have in achieving its administration goals and what can be done to overcome them?

Each officer needs to know his/hers tasks and prioritize. If needed, ask for help. All officers should be ready to back-up each other. Communication is the key.

Signatures

Jana Poliacikova		November 4, 2022
President		Date
Vasiliki xyfteri		November 4, 2022
Vice President Education		Date
Ioanna Margaroni		November 4, 2022
Vice President Membership		Date
Nikos Kolokatsis		November 4, 2022
Vice President Public Relations		Date
Antonios Hontzeas		November 4, 2022
Secretary		Date
Antonis Hontzeas		November 4, 2022
Treasurer		Date
Despina Sideri		November 4, 2022
Sergeant at Arms		Date
Georgia Panagiotopoulou		November 4, 2022
Immediate past President		Date
Club Member and Role		Date
Club Member and Role		Date
Club Member and Role		Date

Appendix A

Action Item Worksheet

Use this worksheet to write down any action items that come about as you work through the Club Success Plan.

Action Item	DCP Goal	Responsible Party	Due Date
	SELECT		

Notes

Action Item	DCP Goal	Responsible Party	Due Date
	SELECT		

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